DCL Joinery & Contractors
Environmental Health & Safety Policy

POLICY STATEMENT

DCL Joinery recognises the need for a safe and healthy working environment and that the welfare of its employees along with the environment and persons affected by its activities and undertakings, are of concern. We undertake to do all that is reasonably practicable to promote and pursue close co-operation between employees, visitors, contractors and other individuals to ensure a good health and safety culture and ensure the communication of necessary information throughout the company thereby ensuring the highest standards of health & safety. We will work with and comply with the health & Safety at Work Act 1974 and the Construction (Design and Management) regulations 2015 where reasonably practicable and applicable to our business.

Aim

We will:

- Institute and maintain safe working systems throughout the business
- Ensure, so far as is reasonably practicable, the health, safety and welfare of all employees and anyone affected by our undertakings.
- Provide and Maintain a safe and healthy working environment
- Take steps as reasonably practicable to prevent injury, dangerous occurrences and environmental damage.
- Identify, implement and maintain risk control systems (Risk Assessments).
- Comply with all health and safety statutory obligations and legislation
- Obtain, where necessary, expert advice to detect the risks to health and safety arising from our activities and determining the most appropriate risk control systems and workplace precautions
- Operate an open door policy to promote and encourage communication

Accountability / Responsibility

- The Managing Director (owner) has overall responsibility
- Each Manager is accountable within their area of jurisdiction and will effectively supervise the activities of DCL Joinery employees
- Each employee has a duty to act responsibly, work in a safe manner and abide by any rules or procedures issued by the company or dictated by the Health & Safety Commission or any other official body

Method

- DCL Joinery will ensure identification of hazards and the risk by undertaking risk assessments, ensure they are maintained, and allocate resources to control these hazards across the whole business and including 'off site' areas.
- We will organise and support:
  - Safe plant and systems of work
  - Safe use, handling, transport and storage of substances and articles
  - Communication, information, instruction, training and supervision as appropriate in respect of hazards and risks which may arise from our work or at our place of work and following legal requirements under the health and safety at work act 1974.
  - Safe place of work, access and egress
  - Safe working environment with adequate welfare facilities
  - Consultation with employees on all health, safety and welfare issues
  - Adequate training facilities in order to ensure that all employees are fully instructed in the safe working methods applicable to their jobs.
- DCL Joinery will review, develop and maintain the effectiveness of its Health & Safety Policy and keep up to date with issues and legislation as applicable to the business activities and on a regular basis.
- We will review and revise this policy as necessary and at regular intervals not exceeding 12 months from signature.

Signed copy on main notice board